



HEALTH & SAFETY POLICY

RB SPECTRA SDN BHD provides a safe and healthy workplace onshore and offshore, together with high standards of occupational hygiene for all its employee. We continuously strive to create a work environment where safety is a shared responsibility and a core value.

POLICY STATEMENT

- i. Setting standards which ensure compliance with all relevant regulatory and legislative requirements.
- ii. Encouraging employees to participate in continuing the improvement of safety performance by acting responsibly in both the prevention of injury to themselves and others, and in preventing loss or damage to property.
- iii. Communicating openly with all employees and other persons likely to be affected by our operations towards the promotion of safe working practices and conditions.
- iv. Informing employees of their duty to act responsibly and to take all precautions necessary, not only to protect themselves but others from injury, preventable illness and damage which could arise from their actions.
- v. Ensuring that senior management and supervisors are trained in health and safety responsibilities and that these are defined in writing.
- vi. Ensuring that all employees receive adequate and suitable training to enable them to perform their duties in a safe manner.
- vii. Assuring that everyone working will be protected against any hazard while working at RBSSB premises.
- viii. Encouraging all employees, through their supervisors, safety representatives and safety committees, to assist management in maintaining a safe working environment and safe systems of work.
- ix. Carrying out assessments of new and existing contracts and operations, to put in place effective interfacing arrangements and to carry out regular audits and review of health and safety performance.
- x. Recognising that individual responsibility for safety cannot be delegated.

The General Manager is responsible to the Board of Directors for the overall implementation of this Health, Safety and Environment Policy.

A handwritten signature in black ink, appearing to read "Mohammed Irfan bin Salleh", is written over a horizontal dotted line.

Mohammed Irfan bin Salleh
Managing Director
Date: 12th January 2025